



DEPARTMENT OF THE AIR FORCE
AIR EDUCATION AND TRAINING COMMAND

MEMORANDUM FOR [REDACTED]

FROM: CADET MAJOR MOLINA

SUBJECT: [REDACTED]

1. I grew up being held accountable for my actions in the most direct manner possible. This trend followed me throughout my life, becoming a source of my self-discipline and accountability for what I have achieved now. To stay aligned with the level of efficiency as my classmates, as an AS250, I have always had to push myself the extra mile to prove why I belong in this program.

[REDACTED] I adopted the manner I was addressed growing up to motivate my ambition to push myself as a competent cadet and a competent person. For this motivation, I have to be harsh on myself and light a fire underneath me that ignites a fighting spirit that wants to address my self perception of lack of competency. This is how I, Jonathan Lee Molina, work, and have continued to work, to push myself to be the best cadet possible I can be to this program.

2. [REDACTED] I started to address my flight with a motivational speech as I typically would do after a PMT event. I was not necessarily impressed with my cadets' performance during PT on the run we had around the upstairs track. Therefore, I tried to ignite their "fire" underneath them in the same way I would do to push myself to be better. In my speech, I started to refer to how the enlisted they might lead one day would think about them. [REDACTED]

[REDACTED] It is possible that they think like me, or some may not care. [REDACTED]

[REDACTED] and a lot of them will think like that. It is up to you to become someone they can look up to".

3. Let it be known that it was never my intention to offend anyone, let alone the same people that I am supposed to lead to greatness. I am a firm believer that as a leader you have to be the

manifestation of what you want your followers to be. Let alone, in a military environment, I believe we must aim for the direct source of mission failure to hold ourselves accountable for the next mission. In these two mindsets, I was aiming to motivate my cadets to workout and be their best selves in the way I would want to be addressed, the only way I know how to address myself. I do believe to reach that same level of greatness I want my cadets to be, I have to become that manifestation first. In terms of physical fitness and ROTC competence, or in life, I did not make it this far by circumventing a problem.

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